



## AMONG THE LEADING RECRUITMENT COMPANY IN INDIA

ISO 9001:2000 certified for quality management systems  
Registered with the ministry of labor government of india & saudi consulate

To search and deliver the best candidate

[www.totalhs.net](http://www.totalhs.net)

## MD'S MESSAGE



All praises to **ALLAH**, our Lord, Creator of the heavens and the earth, the most Merciful and the most Powerful I am delighted to introduce "**TOTAL HEALTH SOLUTIONS**" (Faisal International) a trust worthy and reliable name in the field of recruitment and overseas employment We work diligently with the focus to make ourselves the leading recruiting agency of India.

We at "Total Health Solutions" are highly conscious of the fact that our success and growth is directly linked to the satisfaction of our clients. We believe in having a deep understanding of the needs and business objectives of our clients to facilitate productivity and improve bottom line profitability.

I am very proud to lead a team of highly talented and specialist recruitment professionals who passionately love what they do and are experts in providing timely and accurate services to our clients. Our staff works really hard to provide quality and cost effective services to our clients. Our commitment to transparency and established quality service standards has earned us great amount of respect in our community and amongst our valuable clients.

We assure you of quality and timely service at Total Health Solutions, and hope to form long lasting relationship. Feel free to contact us for any queries and let us have the opportunity to serve you better.

**Dr. Aleem A. Siddiqui**  
**MBBS.MS. FICOE (USA)**

## A FEW WORDS ABOUT OURSELVES

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We **TOTAL HEALTH SOLUTIONS (Faisal International)** are pleased to introduce ourself and our organization to you with a hope of establishing a business relationship in the area of human resource supply. We, at THS (FI) are committed to work in partnership with our clients throughout the search process to select the best candidate who will be the right fit to contribute positively towards the company's growth and profitability.

THS (FI) is a company with vision. We supply highly skilled workforce elements to number of industries including Health Care, Oil & Gas, Education, Banking and Tourism. A dedicated and experienced THS team covers each of the industries we serve. All our staff members are backed by years of experience in the details of businesses they serve. We have physicians & Economist who cooperate to serve the best health care & Hospitality sectors. Travel & Tourism professionals evaluate candidates applying for jobs in that field, Oil and Gas company executives select applicants for the energy related companies while bankers and economists handle job seekers in the field of finance etc.

Total Health Solutions clients are mostly located in the Middle-East. They entrust to us the recruitment, Screening and selection of skilled professionals whose education, experience and personal attribute closely match the challenges of the job offered. Our vision is simple- we see an applicant's career as a treasured asset that we need to preserve and build upon by providing jobs that enhance this career and enrich it with further experience

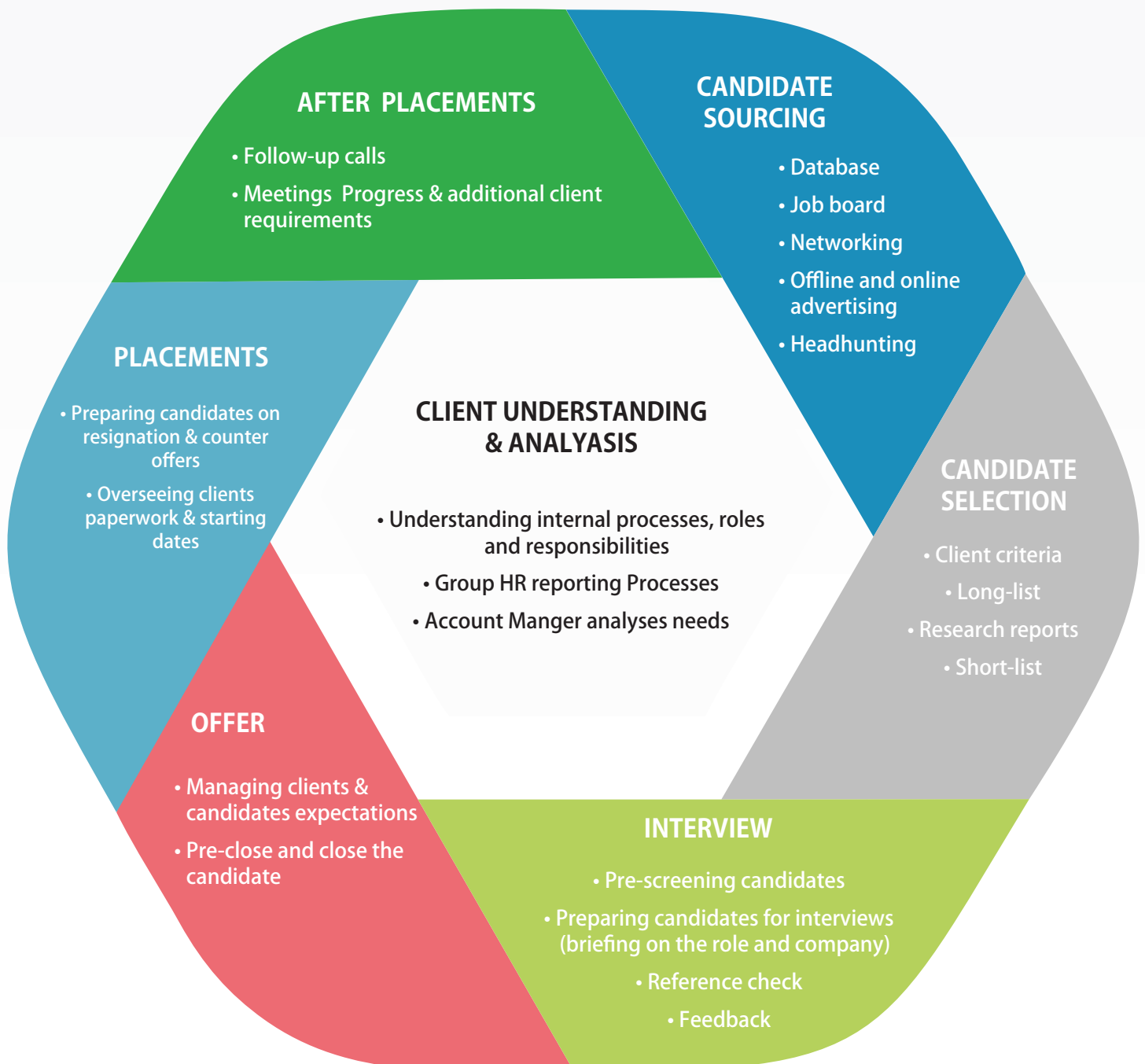
THS Partners include companied in India. With our partners, We have a strategic advantage allowing us to reach skilled professional from all corners. THS continues to strive for, and magnify the combination of manpower economy and efficiency, to persistently deliver excellence to all our clients.



## HOW WE WORK

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### OUR PLAN FOR BUILDING PARTNERSHIP





## RECRUITMENT AND SELECTION PROCESS

Only firms / companies holding a valid Protector of Emigrants (POE) License are allowed to carry out recruitment in India. Our general recruitment process at "Total Health Solutions" is as follows

### » PERMISSION FROM THE PROTECTOR OF EMIGRANTS

After receiving the Demand Letter with Power of Attorney, we seek permission from the protector of Emigrants, Bureau of Emigration and Overseas Employment India, for recruitment.

### » ADVERTISING

We have our own huge database of candidates and we also depend on the demand and nature of skills required for the job, we advertise in widely circulated daily newspapers to widen our choice of selecting suitable candidates. Jobs are also posted online on our website [www.totalhs.net](http://www.totalhs.net)

### » VISA ENDORSEMENT

We are responsible for the visa stamping process and collection of the passport from the concerned Embassy / Consulate.

### » INTERVIEW/TRADE TEST

After short listing the applications, interviews are conducted. Candidate's skill is tested practically to evaluate the workmanship and his conformity to international standards.

### » REGISTRATION

After stamping visa, we submit passports, for registration with the Protector of Emigrants & Emigration Center.

### » MEDICAL EXAMINATION

Every prospective candidate undergoes strict medical examination & complete physical checkup from approved medical centers to ensure fitness and good health.

### » RESERVATION/TICKETING

We have good relations with leading Airlines / Travels Agents. Seats are booked immediately after endorsement of visa.



### **VISA PROCESSING & GUARANTEE**

Visa Processing & Guarantee After completion of medical formalities, we assure to complete the visa processing in 10 days time. Electronic Vakala (for Saudi Arabia only) should be made in favour of Faisal International for visa endorsement.

**TOTAL HEALTH SOLUTIONS** will offer you a guarantee, if any candidate is found not suitable in work; we will replace the same at our cost. Visit Services section for more details of our services. We assure you of our best services always. Please contact us for any further information.

### **OUR RECRUITMENT AREAS**

KINGDOM OF SAUDI ARABIA, KUWAIT, OMAN, UAE, QATAR, BAHRAIN

### **BUSINESS ACTIVITIES**

In our experience the more we work with one Manpower Staffing Agency client the more efficient the process becomes. Each time we work with the same client we gain a deeper understanding of their requirement and this enables us to customize our service to suit their needs on time and specification, which directly benefit our clients.

Data selection is by highly qualified and experienced team as per employment demand. Our candidate selection is based on their qualification, experience, skill level test, relationship, responsibility, personality, etc.



## **TOTAL HEALTH SOLUTIONS (FI) PROVIDES MAJOR SERVICES SUCH AS**

- Sourcing, Short listing and Selection of candidates based on client requirement
- Sending short listed resumes to client for final approval
- Arranging for client interviews (wherever required)
- Arranging for Trade Tests for candidates (wherever applicable)
- Once the final selection of candidates is completed by the client, we undertake all responsibilities for the successful deployment of candidates, right from making arrangements for medicals, immigration clearance, visa stamping and airline reservations.
- If client requirement is of more difficult categories or categories not available in our databank, necessary advertisement in leading newspaper will be placed on behalf of our client.

## **ORIENTATION SESSION**

At **Total Health Solutions**, at the time of selection as well as before the departure of the candidate, we take special care in explaining the details of the nature of the particular candidate's job and responsibility. These details include the salary, benefits, working hours, working conditions, and the overall work environment. We also explain to each and every worker the laws prevailing in the particular country the worker is being deployed to, and also how to maintain a cordial work environment at all times, explaining to them how that in turn would benefit them as well as the company in the long run.



Date:

M/s. Faisal International  
G-7. Embassy Centre.  
Nariman Point,  
Mumbai - 400 021.  
Licen. No. B-0399/MUM/PER/1000+/5/5372/1999

**SUBJECT: POWER OF ATTORNEY**

We (Company Name & Address), do hereby authorize and nominate M/s. Faisal International, Lic. No. B-0399/MUM/PER/1000,5/5372/1999. G-7. Embassy Centre. Nariman Point, Mumbai - 400 021, India, to be our representative in India, in respect of manpower recruitment from India and for handling all affairs concerning matters related to registration, deposits, immigration with the Government of India and to sign any and all necessary documents required by the said office on our behalf and arrange passage and passport etc. for deploying workers tour Company in Riyadh, Kingdom of Saudi Arabia, against our Visa No .....

For (Company Name & Seal)

(Administration Manager)



(TO BE MADE ON COMPANY LETTER-HEAD WITH SEAL & SIGNATURE)

To, Date:

M/s. Faisal International  
G-7, Embassy Centre,  
Nariman Point,  
Mumbai - 400 021.  
License No. 13-0399/MUM/PER/1000,5/5372/1999

SUBJECT: DEMAND LETTER

Please arrange to recruit and send the following workers for our company at the earliest possible against our Visa No. .... dated..... ID No..... For.....

Members only

S #	Categories	No. of Requirements	Salary

**Terms and Condition**

- Contract Duration : Two Years Contract (Renewable)
- Working hours : Normal 08 hours and then overtime
- Accommodation : Company will provide
- Food : Company will provide or allowance will be paid
- Transportation : Company will provide
- Medical Insurance : Company will provide
- Service benefits : Company will provide As per Saudi Labor law
- Probation Period : 3 months from the date of joining

For (Company Name & Seal)

(Administration Manager)

## VISION & MISSION

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### VISION

We aspire to become the leader in the field of International Recruiting Services. Expand our services and provide professional human resource development services to the world's leading organizations.

### MISSION

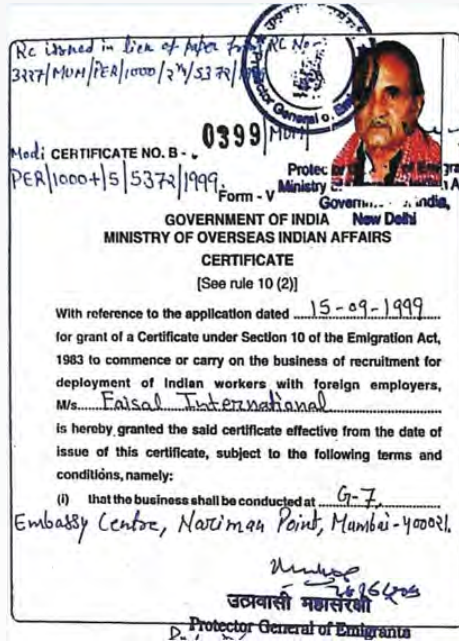
To provide quality solutions and excellent service to our clients. To establish a strong presence in world's emerging markets. Make a platform to help and utilize the unemployed human resources of our nation.

### CORE VALUES

- Among the leading recruitment companies in India
- Professional Integrity
- Establishing better co-ordination and client/candidate relationship
- Honesty and Respect
- Accountability and Confidentiality
- Competence
- Innovation and Flexibility
- Transparency
- Paramount and Hassle free service



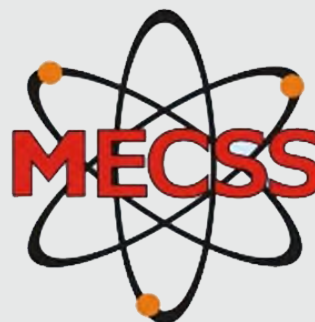
### QUALITY ASSURANCE



### OUR CLIENTS



TRADING, CONTRACTING &  
INDUSTRIAL CONSTRUCTION



## GROUP OF COMPANIES



**ARAB ENTERPRISES**  
Exporter, Imports & Manpower



**GULSHAN MEDICARE**  
DCC Approved Medical  
Centre



**VIP WORLD TRAVELS**  
IATA Approved Agents



**HOTEL PREMIER**  
3 Star Deluxe Hotel  
(Lucknow)



**SIDDIQUI INDUSTRIES**  
Mfrs. Textiles



**SIDDIQUI PROPERTIES  
PVT. LTD.**  
Builders & Developers



**DURAHOMES**  
Builders & Developers



**FAISAL  
INTERNATIONAL**  
Manpower Consultant



**PRINCE INDIA**  
Manpower Consultant

## NATIONAL PRESENCE

